

Plano ISD 2016 Annual Report

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Dear Plano ISD Community,

I am pleased to present the district's 2016 Annual Report which provides key information on the various successes of Plano ISD, our students and our staff. This year's theme, "Strong Schools, Strong Students," highlights the impact that strong leadership, strong community connections and exceptionally strong and highly qualified teachers have on Plano ISD's strong student outcomes.

As we have carried out the important work of educating students over this past year, we have also fostered, through our initiatives and operational beliefs, a remarkable professional culture and nobility of mission. Our ability to stay focused on that mission is further strengthened by strong community support.

Last spring, our citizens placed an incredible level of trust in the district by voting for a \$481 million bond package with 79% of votes in favor—the highest rate in forty years. We thank the community for the opportunities this vote will ultimately provide our students and teachers. During the weeks leading up to the election, I was able to provide to several community groups information about the bond, and even more important, information about the amazingly accomplished students we serve in Plano ISD, very similarly to what you will read in the following pages.

In addition to reading about students' test performance, you will see evidence of Plano ISD's multi-metric approach to helping students pursue excellence wherever their interests or passions lie. This is demonstrated in the incredible results our students have had competing at regional, state, national and even international levels.

When we do our work well, which includes a strong collaborative spirit among our Plano ISD faculty and staff and with our community at large, children's lives are made better and their hopes and dreams are realized. On behalf of the Plano ISD Board of Trustees, our faculty and students, thank you for taking time to read this annual report. We are deeply appreciative of the support we get from the community and for the faith you have placed in us to give the children of this community the highest quality education possible.

Dr. Brian T. Binggeli
Superintendent of Schools

Strategic Planning

During the 2015-16 school year, a systemic approach was employed to measure the district's success in meeting its goals and objectives. This has focused district efforts on strengthening its purposeful approach—effectively weaving a “golden thread” to create an intentional connection to the objectives of the district's strategic plan. District administrators assigned as “goal keepers” led project teams to define outcomes related to operational expectations for each of the district's two major goals—to ensure continued improvement in student learning and to ensure efficient use of resources. Serving on project teams were district administrators, teachers, service department employees, parents, students and business and civic leaders.

An ongoing collaboration between the administration and the Plano ISD Board of Trustees led to the approval of the Strategic Plan Outcome Indicators by trustees in September 2016. In the district's back-to-school convocation video for staff members, Dr. Binggeli and other district leaders introduced and illuminated the following Operational Beliefs which guide the district's strategy, decision-making, resource deployment and actions.

Operational Beliefs

In Plano ISD

- We build meaningful and positive relationships with all stakeholders anchored in respect, compassion and trust and fueled by the mission of student success.
- We make intentional collaboration and teamwork the cornerstone of our organizational culture.
- We value and utilize multiple sources of data to provide purposeful feedback to students and to improve instructional design and delivery.
- We embrace high expectations and mutual accountability for staff and students supported by an unwavering belief in student potential.
- We will be a dynamic learning organization committed to continual reflection and innovation with a focus on improving the programs and practices that serve our students.
- We cultivate strong, shared leadership throughout our organization providing universal responsibility for a high performing culture.
- We have a zero tolerance for destructive negativism.
- We constantly connect people to the nobility of our mission.

Vision Statement

Participating in Plano ISD schools empowers students to be able to adapt to new learning and career opportunities throughout their lives, collaborate with, and contribute to, the global community and to be disciplined and creative in their thinking.

Principles and Premises

The principles and premises we embrace are:

- A digital learning environment
- New learning standards
- Assessments for learning
- Accountability for learning
- Organizational transformation
- Balanced and invigorated state and local partnerships

Continuous Improvement Cycle

The cycle connects the items listed below, while Campus Improvement Plan and Individual Goal Setting are at the center of the cycle.

- Data Informed (qualitative & quantitative)
- Best Practice (effective); connected to data identified need
- Program/Practice Self-Analysis; connected to data-identified need, Strengths, Areas for growth
- Small Number of Action-oriented Staff Performance Objectives; Programmatic efforts, Delivery models/practices
- Specific Work Plans; Operationalize performance objectives, In-process monitor and measures, Drives action, implementation timelines and responsibilities
- Outcome Indicator; Connected to data identified need, SMART, Student and staff performance
- Reflection and Results

District Initiatives

- Build, support and value an innovative, learning and mission-driven organizational culture
- Close opportunity and achievement gaps through pervasive learner-focused support

Mission Statement

The mission of the Plano Independent School District is to provide an excellent education for each student.

District Leadership

The Plano ISD Board of Trustees consists of seven members elected to serve, without compensation, for overlapping terms of four years each. Elections are conducted in May of odd numbered years. While candidates run for specific places, they do not represent specific geographical areas; rather, each represents Plano ISD at large. Following the election, the board elects a president, vice president and secretary to serve for one-year terms.

Board of Trustees

- Missy Bender, President

- Nancy Humphrey, Vice President
- Carrolyn Moebius, Secretary
- Marilyn Hinton, Trustee
- Tammy Richards, Trustee
- Dr. Yoram Solomon, Trustee
- David Stolle, Trustee

2016 Superintendent's Cabinet

- Dr. Brian T. Binggeli, Superintendent of Schools
- Steve Fortenberry, Chief Financial Officer
- Dr. Jim Wussow, Assistant Superintendent for Academic Services
- Susan Modisette, Assistant Superintendent for Campus Services
- Dr. Kary Cooper, Assistant Superintendent for District Services
- Karla Oliver, Assistant Superintendent for Government, Community and Planning Initiatives
- Dan Armstrong, Assistant Superintendent for Technology Services
- Dr. Matthew Gutierrez, Assistant Superintendent for Employee Services

About Our Community

Plano ISD serves the residents of approximately 100 square miles in southwest Collin County. This area includes 66 square miles in the City of Plano, with the balance including northern portions of the cities of Dallas and Richardson as well as parts of the cities of Allen, Carrollton, Garland, Lucas, Murphy, Parker and Wylie.

Plano at a Glance

Plano consists of an educated and diverse population, located 19 miles north of Dallas, Texas. Plano is home to a number of global companies and serves as corporate or regional headquarters for major employers like Bank of America Home Loans, HP Enterprise Services, Capital One Finance, J.C. Penney Corporation, Inc., Frito-Lay, Dell Services, Dr Pepper Snapple Group, Inc. and many more.

Total Population: 283,619

Median Age: 38.1

Educational Attainment of Citizenry (25 years and older)

- Graduate or professional degree: 21.1%
- Bachelor's degree: 33.1%
- Associate's degree: 5.9%

Income*

- Median household income: \$83,769
- Per capita income: \$42,522

Median Owner-Occupied Home Value: \$236,000

Top Employment Industries

- Educational services, health care and social assistance: 19.7%
- Professional, scientific, management, administrative and waste management services: 19.0%
- Finance, insurance, real estate, rental and leasing: 11.3%
- Retail trade: 10.9%
- Arts, entertainment, recreation, accommodation and food services: 9.6%
- Manufacturing: 7.5%
- Other services, except public administration: 4.7%
- Construction: 4.2%
- Information: 4.1%
- Transportation, warehousing and utilities: 3.6%
- Wholesale trade: 2.8%
- Public administration: 1.9%
- Agriculture, forestry, fishing, hunting and mining: 0.8%

*2015 inflation-adjusted dollars

Source: U.S. Census Bureau, 2015 American Community Survey (ACS) 1-Year Estimates

Plano ISD at a Glance

Schools Grade Level and Number of Campuses

- Preschools: 3
- Elementary Schools (Kindergarten through fifth-grade): 44

- Middle Schools (sixth through eighth-grade): 13
- High Schools (ninth through tenth-grade): 6
- Senior High Schools (eleventh through twelfth-grade): 3
- Academy High School (ninth through twelfth-grade): 1
- Special Programs Centers (Kindergarten through eighth-grade & ninth through twelfth-grade): 2
- Total Number of Schools: 72

Other Programs

- Plano Family Literacy: 1
- Head Start: 1
- Total Other Programs: 2

Student Enrollment

- Elementary (Prekindergarten through fifth-grade): 25,187 (includes Plano Family Literacy and Head Start)
- Middle (sixth through eighth-grade): 12,498
- High (ninth through tenth-grade): 8,623
- Senior High (eleventh through twelfth-grade): 8,262
- Total Number of Students: 54,570

Staff

- Teachers: 3,930
- Librarians: 70
- Education Aides: 589
- Interpreters: 12
- Other Professionals (Instructional): 55
- School Principals: 72
- Assistant Principals: 97
- Instructional Officers: 11
- Athletic Directors: 3
- Counselors: 159
- School Nurses: 72
- Educational Diagnosticians, Psychologists & Social Workers: 188
- Superintendent and Assistant Superintendents: 8
- Non-Campus Professionals: 219
- Auxiliary Staff: 873
- Total Number of Employees: 6,358

Source: Public Education Information Management System (P.E.I.M.S.) Submissions

Notes: Full-time instructional employees of the district are employed for 189 contract days. Campus administrators and student services employees are primarily employed for 220 days. Central administrative and non-campus professional staff members are

employed for 246 days. Auxiliary staff members are employed on an hourly basis with daily hours worked ranging from 4 hours to 8 hours.

Class of 2016 Post-Secondary Readiness

Plano ISD students' scores on college entrance exams far exceeded state and national averages in 2016. These statistics indicate that teachers and counselors strongly encourage students to enroll in more honors and advanced courses. A significant number of Plano ISD students are challenging themselves by taking Advanced Placement courses, participating in the International Baccalaureate program and earning college credit through Collin College dual enrollment. Plano ISD students' high performance levels on these exams and in rigorous course work afford them a competitive edge for college admission and success.

A.C.T. Scores - Class of 2016 – Comparison of PISD to State and Nation

- English scores: Plano 24.9; State 19.4; Nation 20.1
- Math scores: Plano 26.0; State 20.7; Nation 20.6
- Reading scores: Plano 25.8; State 21.0; Nation 21.3
- Science scores: Plano 25.3; State 20.7; Nation 20.8

A.C.T. Participation (past 5 years)

- 2011-12: 1,786
- 2012-13: 1,964
- 2013-14: 2,020
- 2014-15: 2,226
- 2015-16: 2,187

Scholastic Aptitude Test (S.A.T.) Scores - Class of 2016 – Comparison of PISD to State and Nation

- Critical Reading scores: Plano 551; State 461; Nation 493
- Math scores: Plano 587; State 472; Nation 505
- Writing scores: Plano 534; State 443; Nation 480

Scholastic Aptitude Test (S.A.T.) Participation (past 5 years)

- 2011-12: 2,670
- 2012-13: 2,682
- 2013-14: 2,665
- 2014-15: 2,621
- 2015-16: 2,680

A.P. Exams Administered (past 5 years) Grades 9-12 Number of Exams

- 2011-12: 11,102
- 2012-13: 12,105

- 2013-14: 12,538
- 2014-15: 13,856
- 2015-16: 13,243

A.P. Exam Scores (past 5 years) Grades 9-12 Percentage of scores of 3, 4 or 5

- 2011-12: 79%
- 2012-13: 78%
- 2013-14: 79%
- 2014-15: 82%
- 2015-16: 81%

International Baccalaureate (past 5 years)

Full Diploma Candidates

- 2011-12: 98
- 2012-13: 113
- 2013-14: 131
- 2014-15: 83
- 2015-16: 94

IB Diplomas Awarded

- 2011-12: 77
- 2012-13: 80
- 2013-14: 105
- 2014-15: 78
- 2015-16: 78

I.B. Exams Taken

- 2011-12: 665
- 2012-13: 767
- 2013-14: 733
- 2014-15: 543
- 2015-16: 660

I.B. Exams Passed

- 2011-12: 567
- 2012-13: 641
- 2013-14: 624
- 2014-15: 486

- 2015-16: 536

Plano ISD Earns Distinction on 6th Annual AP District Honor Roll

In 2015-16 Plano ISD was among 425 school districts in the U.S. and Canada honored by the College Board with placement on the 6th Annual AP[®] District Honor Roll for AP access to students while simultaneously maintaining or increasing the percentage of students earning AP exam scores of 3 or higher. AP District Honor Roll recipients are committed to expanding the availability of AP courses among prepared and motivated students of all backgrounds.

Plano ISD Advanced Academics Programs

To help students invest in their future, Plano ISD is proud to provide students with a wide array of advanced academic courses, programs and competitions that appeal to varied interests, experiences and educational goals. Students learn and grow through meaningful educational challenge. Participating in one or more advanced academic opportunities allows students to explore existing talents while uncovering new interests. Advanced academic opportunities begin in the elementary years and increase in frequency at the secondary level in Plano ISD.

Dual Enrollment through Collin College

Since fall 2005, Plano ISD has offered a dual enrollment program through Collin College. Fall 2015 enrollment was 902 students. Students at the three senior high schools, including students enrolled in the Plano I.S.D. Health Sciences Academy, earned college credit through Collin College in the following courses: U.S. History, Government, Economics, English 4 and health and science courses.

2016 National Merit Semifinalists

78 seniors achieved Semifinalist standing in the 2016 National Merit Scholarship Program based on their performance on the Preliminary Scholastic Aptitude Test. These academically gifted students were among 16,000 of their peers nationwide who represent less than one percent of U.S. high school seniors. Those who advanced to Finalist standing competed for National Merit Scholarships worth more than \$32 million.

Plano East Senior High School

- Ariba A. Chaudhary
- Priya A. Chelliah
- Rahul Gupta
- Josey K. Hanish
- Aimun A. Khan
- Saumya Lohia
- Patrick N. Ondrusek
- Sakina A. Plumber
- Elizabeth P. Rego
- Michael T. Retoff
- Benjamin P. Riley
- Sashank S. Shorey

Plano Senior High School

- Josiah H. Budiman
- Aaron H. Chen
- Shivan N. Chokshi
- Jeffrey Huang
- Conan Juan
- Matthew J. Kim
- Sitara S. Kodali
- Duncan R. Lee
- Kevin R. Nelson
- Seo Hyun Park
- Vishal Rajesh
- Brian Z. Wei
- Yixin Yang

Plano West Senior High School

- Aneesh R. Adhikari-Desai
- Jay Anand
- Jessie C. Benson
- Jiaming Chen
- Muho C. Choi
- Julia Chung
- Marcus Deng
- Jierui Fang
- Mackenzie M. Flanagan
- Kaivalya Gudooru
- Caroline Hao
- Usmaan S. Hasan
- Casey Hu
- Emily X. Hua
- Kimberly F. Hwang
- Shishir V. Jessu
- Janna H. Jiang
- Tiasha Joardar
- Jana K. Kholy
- Joseph Kim
- Luke W. Kiowski
- Avery R. Kralovetz
- Joshua C. Kurian
- Leona S. Lee
- Soojin Lee
- Theo Lee-Gannon
- Wenjia Li
- Yitong Li
- Cynthia Y. Long

- Joshua J. Luo
- Daniel T. Madden
- Sage C. McAdams
- Druv M. Patel
- Lauren Rahman
- Aaron D. Raj
- Mehrab Rana
- Kevin Rinkliff
- Veronica Roitberg
- Paul D. Rutherford
- Edward B. Sa
- Teja J. Sebastian
- Gaurav Sethi
- Andy Shao
- Ronaq Singh
- Jackson Tackett
- William Tian
- Si Qi Tong
- Audrey Wang
- Alexander J. Wong
- Daniel J. Wong
- Christine Yan
- Mike Y. Zhang
- Angela X. Zhao

2016 Valedictorians

- Aali Sahay
Plano ISD Academy High School
- Smeet Madhani
Plano East Senior High School
- Conan Juan
Plano Senior High School
- Dara Wenjia Li
Plano West Senior High School

Plano ISD Assessment and Accountability

Plano ISD believes that assessment provides the information necessary to improve student performance and that assessment data should be analyzed for the purpose of setting priorities for instructional decision-making, allocating system resources and setting accountability goals.

Plano ISD also believes that assessment data should be reported to students, parents, the community and the mandated state and federal education authorities for the purpose of building partnerships in education.

All Plano ISD Schools “Met Standard” on STAAR Tests

The Texas Education Agency’s 2016 state accountability ratings represent the fourth consecutive year for an index-based approach to academic accountability. The ratings apply one of two labels to districts and campuses—“Met Standard” or “Improvement Required”—based on the performance on STAAR (State of Texas Assessments of Academic Readiness) exams, graduation rates and college readiness assessments. Students are tested in the core subject areas—reading, writing, mathematics, science and social studies. STAAR tests are administered to students in grades 3-8. At the high school level, five end of course (EOC) assessments replace grade specific tests. For four consecutive years, Plano ISD and all 66 of its rated schools “Met Standard” in all applicable indices: student achievement, student progress, closing performance gaps and post-secondary readiness. District and campus scores were well above state targets, with a majority of schools earning distinction designations.

2016 Plano ISD Performance Index Report Met Standard (on all 4 index standards)

- INDEX 1: STUDENT ACHIEVEMENT, (Target Score: 60); Plano ISD score: 86
- INDEX 2: STUDENT PROGRESS, (Target Score: 22); Plano ISD score: 43
- INDEX 3: CLOSING PERFORMANCE GAPS, (Target Score: 28); Plano ISD score: 43
- INDEX 4: POST-SECONDARY READINESS, (Target Score: 60); Plano ISD score: 81

2016 Student and Community Engagement

Accountability System (CSEAS) House Bill 5, passed by the Texas Legislature, requires that each school district evaluate its performance and the performance of each campus and assign ratings of exemplary, recognized, acceptable or unacceptable for both overall performance and for each individual evaluation factor. The corresponding chart illustrates Plano ISD’s district and school combined ratings for the 2015-16 school year based on the Community and Student Engagement Accountability System (CSEAS). Find details about CSEAS on the district website:

www.pisd.edu

Community Engagement Factors and Ratings District Summary

- Fine Arts: Exemplary
- Wellness and Physical Education: Exemplary
- Community and Parental Involvement: Exemplary
- 21st Century Workforce Development: Exemplary
- Second Language Acquisition: Exemplary
- Digital Learning Environment: Exemplary
- Dropout Prevention Strategies: Exemplary
- Educational Programs for Gifted and Talented Students: Exemplary
- Compliant with Statutory Reporting and Policy Requirements: Compliant
- Overall: Exemplary

Community Engagement

Annual MLK Tribute Showcases Student Talent and Diversity Leadership

Plano ISD's annual tribute celebrating the vision of Dr. Martin Luther King, Jr., was held in January 2016 at Williams High School. The event featured the theme "Making Our Mark" and showcased student talent through stage and musical performances, essay readings and awards presentations. "Remember When" videos featured retired district leaders. Dr. Myrtle Hightower, chair of the event for more than 20 years, attended with her planning committee members.

As guests arrived at the event, they enjoyed browsing a gallery of MLK Art Contest finalists' and semifinalists' artwork and enjoyed making their marks on an interactive chalk art wall and listening to music provided by the Rice Middle School Jazz band. During the event Diversity Leadership Award Winners were honored with plaques.

Photo caption: Dr. Myrtle Hightower has chaired Plano ISD's MLK Tribute Planning Committee for more than 20 years. She is pictured at the January 21 event with Plano ISD Assistant Superintendent Karla Oliver and Plano ISD 2015-16 Teachers of the Year Jennifer Denton and Lilli Wisler.

Photo caption: Student guests enjoyed making their mark on the interactive chalk art wall.

[**Video link to a YouTube playlist of 2016 Martin Luther King, Jr. tribute event highlights.**](#)

Superintendent's Student Advisory Committee

Plano ISD Superintendent of Schools Dr. Brian Binggeli seeks advice from many school and community groups, including students. The superintendent meets monthly with this distinguished group of 11th and 12th grade leaders. Students are appointed to the Superintendent's Student Advisory Committee by their principals. Students represent a variety of student activities and educational interests.

Photo caption: Punit Patel, Chancei White, Kaila Tanner, Allyson King, Sara Porsa, Tori Van de Kop, Grace McCreary, Ruben Salinas, and Susan Modisette (Asst. Superintendent for Campus Services), Dr. Kary Cooper (Asst. Superintendent for Campus Services), Darian Payma, Mia Fimiani, Pankaj Israni, Matthew Doxey, Brian Wright, Trace Girouard, Dr. Brian Binggeli (Superintendent of Schools)

Haun Elementary School Hosts Sketchup Project to Design 3-D Animated Cities

Haun Elementary School fifth graders hosted a Sketchup presentation in January 2016 with great success. Students employed Sketchup, a computer software program, to design 3-D animated cities, following discussion with Plano City Manager Bruce Glasscock about city master planning. The Project-Based Learning (PBL) lesson, championed by Haun art teacher Tamra Alami, instilled the students with life-relevant lessons on collaboration, communication, critical thinking and creativity. The students addressed one driving question that propelled the project forward: "What makes your community survive and thrive?"

Photo caption: City of Plano Director of Planning Christina Day assisted students with their 3D sketchup projects.

Plano ISD Celebrates College and Career Week

Students and staff in early childhood schools through senior high schools celebrated College and Career Week. Schools held classroom lessons, decorating contests, special theme dress days and assemblies to celebrate students' dreams of attending college and pursuing careers.

Photo caption: Wyatt Elementary students showed their college readiness during College and Career Week 2016.

Photo caption: A Pearson Early Childhood School student dentist practices her career skills during College and Career Week.

Meadows Elementary School Urban Garden Project Provides Innovative Learning Experiences for Students

Meadows Elementary School is planting the seeds of success through the use of an urban garden project. The innovative community venture, which brought together teachers, students (past and present), families and community volunteers, has aptly been named BUG, Bartok's Urban Garden, after teacher Jacob Bartok, the project's mastermind.

According to Meadows Elementary School Principal Sandra Muzquiz, "When teacher Jacob Bartok came to me with an idea for a school garden, I thought he meant five petunias in a 3x5 foot flower bed. I had no idea the vision he had, and what he has done for Meadows Elementary is nothing beyond extraordinary. My vision for Meadows has always been for it to be the center of our community, a place where people gather in the best interest of children. Our garden has been just that; a coming together of teachers and students, families and community volunteers."

Photo caption: During the January 2016 board meeting, Meadows Elementary student Andrew Carlos invited board members to "come plant with us" in the Meadows Urban Garden. He shared that, "Students enjoy using their hands while learning. The garden allows us to be in a natural environment which makes learning fun and exciting." Meadows Urban Garden is 3,200-square-feet with 30 raised beds (all organic), a rainwater harvesting system and row covers (for 12-month gardening).

Unique Partnership with Toyota and National Center for Families Learning Benefits Literacy

A national two-generation family learning program that aims to provide a solution to the educational challenges facing low- income and ethnically diverse families was unveiled during the spring 2016 semester in Plano ISD. The program—funded by a \$175,000 grant from Toyota—is led by the National Center for Families Learning (NCFL). Plano ISD is working hand-in-hand with NCFL to implement Toyota Family Learning. The program is now up-and-running at Plano Family Literacy School and Sigler Elementary School where more than 200 family participants have been enrolled since September 2015.

Photo caption: Sharon Darling, president and founder of National Center for Families Learning, read to participants of Plano Family Literacy School during the partnership announcement last spring.

'Little Free Library' Family Literacy Outreach Project to Provide Book Lending Stations across Community

Families from Plano ISD's family literacy programs built 20 Little Free Libraries during a state-wide tour of "Across America with Little Free Library" outreach campaign. The service project involved families from Plano Family Literacy School and Sigler Family Literacy Program who assembled and decorated small lending libraries to be placed around the community.

Photo caption: School Board Vice President Nancy Humphrey celebrated with a team participating in Plano Family Literacy's "Little Free Library" community outreach event.

Clark High School Students Create Positive-Message Murals Guided by Visiting Artist, Alex Cook

Artist Alex Cook, in cooperation with DFW World Affairs Council, visited Clark High School in October 2016 and guided students' creation of two positive-message murals in the school's front hallway. Clark High School is one of two DFW area schools selected to participate. This project supports Plano ISD's focus on social emotional learning, which empowers students to become responsible, productive and contributing

members of the global community. “This is something that we strongly believe in here at Clark High School and this mural project will add to that culture,” said Clark Assistant Principal Aquil Bayyan.

Photo caption: Clark High School students, led by visiting artist Alex Cook, painting two murals for the campus hallway – “You Are Loved” and “You Are Important”.

[Video link to “You Are Loved” Clark High School Mural Project](#)

Financial Focus

Plano ISD remains highly focused on all financial matters, including the best ways to maintain and upgrade facilities, technology and employee benefits and to finance our schools. The school board and district administrators endeavor to make Plano ISD’s compensation and benefits plan competitive with surrounding districts while maintaining efficient use of funds. Trustees adopted the 2016-17 employee compensation plan, which included a salary increase of 3.0% and other financial benefits for the district’s more than 6,000 employees. Plano ISD also invests in employees by ensuring the district provides great opportunities for educators to grow and develop professionally.

Plano ISD Receives Top Rating for 14th Consecutive Year through School FIRST State Financial Rating System

The state’s school financial accountability rating system, known as School FIRST (Financial Integrity Rating System of Texas), uses uniform indicators to measure the financial practices of Texas public schools. The system is designed to encourage Texas public schools to better manage financial resources to provide the maximum allocation possible for direct instructional purposes.

For 2015-16 and subsequent rating years, the FIRST rating system has converted to an alpha letter grade standard.

- A - Superior Achievement: Score of 70-100
- B - Above Standard Achievement: Score of 50-69
- C - Standard Achievement: Score of 31-49
- F - Substandard Achievement: Score of 0–30

With a score of 94, Plano ISD achieved a superior rating for 2015-16. Linda Madon, executive director of financial services, said this rating shows that Plano ISD’s schools are accountable not only for student learning, but also for achieving those results cost effectively and efficiently. The 2015-16 School FIRST rating is based on financial data for the 2014-15 school year.

2015 Financial Success

- 33 consecutive years for a “Certificate of Achievement for Excellence in Financial Reporting” by the Government Finance Officers Association of the U.S. and Canada
- Highest stand-alone credit ratings (Aaa/AA+) carried by any ISD in Texas
- Balanced budget
- Passage of \$481 million bond program in May 2016
- Bond refunding resulting in \$77.6 million total debt service savings
- Shortened existing debt schedule by over 4 years

Plano ISD Employee Pay Raise History

- In 2012-13 the Surrounding Area Average was 2.0 and Plano ISD average was 3.0
- In 2013-14 the Surrounding Area Average was 3.0 and Plano ISD average was 1.0
- In 2014-15 the Surrounding Area Average was 2.8 and Plano ISD average was 3.5
- In 2015-16 the Surrounding Area Average was 2.9 and Plano ISD average was 3.0
- In 2016-17 the Surrounding Area Average was 3.0 and Plano ISD average was 3.0

2015-16 Financial Data

Assessed Values:

- Residential: \$ 25,110,122,000 / 60.51%
- Commercial/Industrial: \$ 18,790,166,000 / 45.28%
- Rural: \$ 564,137,000 / 1.36%
- Personal: \$ 4,581,515,000 / 11.04%
- Less Exemptions: -\$ 7,549,695,000 / -18.19%
- TOTAL ASSESSED VALUES: \$ 41,496,245,000 / 100%

General Fund Revenue:

- Local Funds: \$ 485,122,628 / 87.22%
- State Funds: \$ 47,641,503 / 8.57%
- Federal Funds: \$ 6,156,335 / 1.11%
- Other Resources: \$ 17,313,230 / 3.11%
- TOTAL REVENUE: \$ 556,233,696 / 100%

General Fund Expenditures:

- Salary and Benefits: \$ 374,049,213 / 77.97%
- Other Expenses: \$ 70,128,282 / 14.62%
- Other Uses: \$ 35,575,713 / 7.41%
- TOTAL OPERATING COSTS: \$ 479,753,208 / 100%
- Recapture Payments: \$ 60,148,708
- TIF Flow-Thru: \$ 597,088

TOTAL OPERATING FUND EXPENDITURES \$ 540,499,004

Cost Per Pupil \$ 9,904

Expenditures by Function, 2015-16

- INSTRUCTION = 67.7%
- DISTRICT OPERATIONS = 15.2%
- INSTRUCTIONAL SUPPORT = 12.6%
- GENERAL ADMINISTRATION = 2.2%
- CO/EXTRA CURRICULAR = 1.5%
- OTHER COSTS = 0.8%

Expenditures by Object, 2015-16

- SALARY & BENEFITS = 69.2%
- CONTRACTED SERVICES/UTILITIES = 20.2%
- OTHER COSTS = 6.6%
- SUPPLIES & MATERIALS = 2.7%
- OTHER OPERATING = 1.2%
- CAPITAL OUTLAY = 0.1%

Current Tax Rates Collin County Schools

- Allen \$1.6100
- Anna \$1.6700
- Blue Ridge \$1.5715
- Celina \$1.6400
- Community \$1.6150
- Farmersville \$1.4000
- Frisco \$1.5900
- Prosper \$1.6700
- Lovejoy \$1.6700
- McKinney \$1.6250
- Melissa \$1.6700
- Plano \$1.4390
- Princeton \$1.6200
- Wylie \$1.6400

2016 Bond Projects

The quality of school facilities is a visible and tangible symbol of a community's commitment to education. Outstanding buildings and technology resources not only indicate pride and belief in the importance of education, they also facilitate the learning process. Over the years, Plano ISD has been known for its outstanding and well-maintained facilities. Such a record didn't happen by chance. Rather, it resulted from the community's overwhelming support through bond initiatives in favor of maintaining revitalized schools district wide, while implementing and utilizing the latest technology.

2016 Bond

In May 2016, Plano ISD voters passed a \$481 million bond proposal to fund initiatives recommended by a community task force comprising citizens, business leaders, teachers and parents. Detailed bond information about the 2016 bond election, as well as previous bond initiatives, can be found on the district website at www.pisd.edu.

- District-wide Renovations & Upgrades = 44% / \$209,970,000
- Fine Arts = 20% / \$94,305,000
 - Plano ISD Fine Arts Facility: \$68,555,000
- Technology = 15% / \$73,935,000
- Expanding Classroom & Programs Capacity = 10% / \$50,675,000

- Early Childhood Education = 4% / \$21,285,000
- Safety and Security = 3% / \$12,270,000
- Buses = 2% / \$9,720,000
- Athletics = 2% / \$8,840,000

Renovations and Upgrades \$209,970,000

- Shepton High School Renovation: \$40,000,000. Begins summer 2017
- High School Refurbishments (Jasper & Williams): \$11,000,000. Start date TBD
- Robinson Middle School Renovation: \$34,830,000. Start date TBD
- Middle School Refurbishments (Bowman & Wilson): \$8,000,000. Start date TBD
- Middle School Kitchen Upgrades (Bowman & Wilson): \$8,940,000. Start date TBD
- Elementary School Refurbishments (6 campuses): \$12,000,000. Gullledge & Hagggar begin summer 2017
- Elementary School Kitchen Upgrades (7 campuses): \$17,510,000. Start date TBD
- Food & Nutritional Services Upgrades (16 locations): \$5,400,000. Start date TBD
- Food & Nutritional Services Equipment Replacement: \$1,000,000. Start date TBD
- Sustainability Projects: \$2,000,000. Start date TBD
- Systems and Maintenance: \$64,840,000. In progress
- Capital Improvement Projects: \$3,750,000. Start date TBD
- Transportation Facility Enhancements: \$700,000. Start date TBD

Fine Arts \$94,305,000

- Plano ISD Performing Arts Center: \$63,555,000. Architect to be hired early 2017
- Land Acquisition for Performing Arts Center: \$5,000,000. Purchased fall 2016
- High School Art Renovations (Jasper & Vines): \$6,320,000. Start date TBD
- High School Theater Storage (all high school campuses): \$430,000. Start date TBD
- Sprung Dance Floors (all high/senior high school campuses): \$840,000. Start date TBD
- Stage Improvements (Jasper, McMillen, Plano East & Williams): \$60,000. Start date TBD
- Middle School Fine Arts Additions (Armstrong, Frankford, Renner & Rice): \$18,100,000. Start date TBD

Technology Upgrades \$73,935,000

- Replacements: desktops/laptops; classroom devices; infrastructure; mobile devices; special education; other devices, e.g., digital cameras, scanners, headphones, etc.: \$56,100,000. In progress
- New Technology: elementary classroom devices; secondary classroom devices; prek-12 teachers; K-12 art; career and technical education (CTE); wireless presentation and collaboration; support for other academic programs: \$17,835,000. In progress

Expanding Classroom and Program Capacity \$50,675,000

- New Elementary School: \$26,125,000. Start date TBD
- Land Acquisition for New Elementary School: \$4,000,000. Start date TBD
- Elementary Capacity Expansion: \$5,000,000. Start date TBD
- Special Education Transition Center: \$3,695,000. Purchase pending
- Land Acquisition for Special Education Transition Center: \$1,000,000. Purchase pending
- Academic Initiatives: \$6,515,000. In progress

Early Childhood Education \$21,285,000

- Early Childhood School #4: \$21,285,000. Start date TBD

Safety and Security Upgrades \$12,270,000

- Security Camera Systems: \$5,615,000. In progress
- Alarm and Access Control Systems: \$2,600,000. Start date TBD
- Emergency Communication Equipment: \$2,380,000. Start date TBD
- Upgrade Campus Panic Alarms: \$250,000. Start date TBD
- Security Upgrades for Senior Highs: \$1,275,000. Start date TBD
- Safety Upgrades for Clark Stadium: \$150,000. Start date TBD

Buses \$9,720,000

- Replacement of 90 School Buses (over a period of 5 years as they reach the end of their 15-year useful life): \$9,720,000. First batch (18) purchased; next batch (18) to be purchased spring 2017

Athletics \$8,840,000

- New Turf: \$5,370,000. Begins summer 2017
- Turf Replacement: \$1,140,000. Begins summer 2017
- Clark Stadium Scoreboard: \$650,000. Start date TBD
- Clark East Field Locker Rooms: \$300,000. Start date TBD
- Softball & Baseball Bleachers: \$1,230,000. Start date TBD
- Plano East Senior High Locker Room Renovations: \$150,000. Start date TBD

Additional Projects to Be Funded through 2008 Bond Program

Classroom additions to replace portables at Guinn Special Program Center, Plano East Senior High School and Wells Elementary School

Plano ISD Education Foundation

The Plano ISD Education Foundation raised more than \$1 million during the 2015-16 school year for programs and services to support quality education across Plano ISD through its annual “SKI Plano” benefit gala, Plano ISD employee campaign, community fundraising drive and gifts from corporations, foundations and individuals. Funds raised helped support priority programs that enhance student learning; ensure all students are college ready; recruit, retain and recognize the very best teachers; and support the role of parents and families in student learning. Since 2000, the Foundation has raised more than \$12 million toward these efforts. The Foundation is a nonprofit 501(c)(3) organization governed by a board of business and community leaders.

Contributions to the Plano ISD Education Foundation:

Corporations 76%
Individuals 14%
Event 7%
Foundations 2%
Other 1%

Programs Supported by the Plano ISD Education Foundation

Enhance Instruction & Curriculum 85%
Achievement Gap, Career & College Ready 11%
Teacher Retention & Recruitment 4%

Foundation Funds More than \$125,000 for 120 Innovative Projects through Grants to Educators

In November, the 2016 Plano ISD Education Foundation's Grants to Educators funded 120 innovative instructional programs throughout the district. The Park Place Lexus Grant Patrol made their annual trek in cars courtesy of Park Place Lexus as the Foundation board, donors and community members visited more than 120 educators at 47 schools. Last year, the 2015 Grant Patrol delivered \$125,000 in monetary awards to fund 97 instructional programs.

The Plano ISD Education Foundation Grants to Educators program is intended to help Plano ISD educators enhance instruction in schools and classrooms across the district. Earlier in the school year, teachers had the opportunity to complete applications for grants for programs to benefit their classrooms, schools or joint programs at multiple schools.

Funding for the 2016 Grants to Educators program came from the following generous sponsors: Presenting Sponsor Park Place Lexus Plano, Alliance Data, Huawei, TAFF—The Andrea- Mennen Family Foundation, the Plano ISD Council of PTAs and Carole Greisdorf.

Photo caption: Hughston Elementary School First Grade Teacher Nancy Bassett celebrates her grant win with her students.

[Video link to Highlights from Grants to Educators 2016: Grant Patrol](#)

Employee Giving Campaign Raises \$105,586 to Support Foundation

Plano ISD employees once again gave generously during the "Plano Rocks!" annual employee giving campaign to benefit students and teachers for enrichment programs such as fifth grade camp, Grants to Educators, and STEM instruction through the Plano ISD Education Foundation. One-hundred percent of schools and departments participated in the campaign, with 2,570 employees contributing a total of \$105,586.

Photo caption: The employee giving campaign helps support programs for students, faculty and staff including Plano Family Literacy School. Pictured at the literacy school are students hard at work!

Fifth Grade Outdoor Learning Programs Supported by Foundation

For more than forty years, the fifth graders in Plano ISD have had the opportunity to experience outdoor learning camp. A tuition based program, outdoor learning camp is offered to every fifth grader during the fall semester. Approximately 4,000 students participate yearly. Camp curriculum is focused on the sciences. Students spend three days immersed in hands-on science learning and application which is integrated into their curriculum all year long. This year, the Foundation sponsored 300 students through tuition assistance.

Photo caption: Hedgcoxe Elementary School students exploring the outdoors during their camp experience in September 2016.

Photo caption: Hunt Elementary School fifth-graders enjoy canoeing on the lake during camp in September 2016.

[Video link to Fifth-grade camp – Science class in nature](#)

Ongoing Support for Plano ISD Health Sciences Academy

In June of 2016 the first graduates of the Health Sciences Academy exited the academy with approximately 1,200 hours of college credit. Of the thirty graduates, twelve were certified as nurse aides, nine as patient care technicians, two were phlebotomists, two EKG technicians, one emergency medical technician and nine more students were eligible to take the EMT certification exam upon graduation. In addition, all graduating seniors were certified in healthcare provider CPR. The academy continues to flourish with the help of the community partners, educators, parents and students.

Photo caption: The Plano ISD Health Sciences Academy and Collin College honored its inaugural graduating class with a pinning ceremony in May 2016 in Collin College's Spring Creek Campus. The graduates received medical certification training and earned dual credit through the joint venture between Collin College and Plano ISD.

SKI Plano 2016 — Celebrating 20 Years

The Plano ISD Education Foundation's January 29 fundraising gala SKI (Supporting Kids In) Plano was a huge success. Six hundred guests enjoyed live and silent auctions, dinner, dancing and mingling with Plano ISD's Teachers of the Year. Nearly \$200,000 was raised in proceeds to benefit Plano ISD students and teachers.

Photo caption: Plano ISD board members and their families take part in the bidding during the Education Foundation's SKI Plano Event

[Video link to SKI Plano 2017](#)

2016 Texas Instruments Foundation Innovations in STEM Teaching Awards Granted to Plano ISD Educators

The Texas Instruments (TI) Foundation presented its Innovations in STEM Teaching Awards to eighteen area teachers, including three teachers from Plano ISD, during a September 2016 ceremony held at TI's Dallas headquarters. Honored from Plano ISD were educators Raymond Morton, Hendrick Middle School; Laura Spear, Vines High School; and Bryan Yee, Plano Senior High School. Additional Plano ISD finalists for the 2016 awards were Paula Dumka, Williams High School; Neil Milburn, Plano West Senior High School; and Amy Semifero, Plano ISD Academy High School.

This awards program honors local secondary teachers who consistently demonstrate quality instruction and build student achievement in the STEM (science, technology, engineering and math) subjects. The three STEM Teaching Award winners received a \$10,000 award of which \$5,000 was directly awarded to the teacher. The other \$5,000 is to be used at his or her discretion for professional development or instructional technology.

Plano ISD Alumni Association Hosted 3rd Annual Golf Tournament

The Plano ISD Education Foundation in collaboration with the Alumni Association hosted its third annual golf tournament on March 28, 2016, at Gleneagles Country Club. More than 90 players participated and fun was had by all. Proceeds from the tournament benefit Plano ISD students and teachers through the Plano ISD Education Foundation.

2015-16 DONOR HONOR ROLL

VALEDICTORIAN (\$50,000-\$100,000 +)

- Alliance Data
- Gay, McCall, Isaacks, Gordon, & Roberts, P.C.
- National Center for Families Learning
- PISD Employees
- Texas Health Presbyterian
- The HEART Hospital Baylor Plano & Baylor

- Scott & White at Plano
- United Way of Metropolitan Dallas

SALUTATORIAN \$20,000-\$49,999

- Bank of America
- Capital One
- First Christian Church
- Huawei
- Kathy and Greg Nelson
- Park Place Lexus Plano
- Plano Rotary Club
- Southwest Airlines
- Texas Instruments Foundation

DISTINGUISHED ACHIEVEMENT \$10,000-\$19,999

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- Richardson Chamber of Commerce
- Stantec
- The Andrea-Mennen Family Foundation
- The Shops at Willow Bend

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Student Achievements

Hundreds of Plano ISD students captured awards during the 2015-16 school year. Several of their significant honors are featured here.

Science

Regional Elementary and Secondary Science Fairs

Plano ISD students capture top awards at elementary and secondary science fairs. Two of three grand prizes at the elementary level were awarded to Plano ISD students who earned 54 of 121 total awards.

Texas Junior Science, Engineering and Humanities Symposium

At the secondary level, Plano ISD students captured five of the first place awards at the Texas Junior Science, Engineering and Humanities Symposium, with three students advancing to nationals.

Photo caption: Grand prize winners Siddharth Turaga with teammates/twins Rishi and Aditi Mallela, Murphy Middle School; and Thanushri Bathey, Wells Elementary School.

Dallas Regional Science Fair / ExxonMobil Texas Science and Engineering Fair

Plano ISD students won more than 200 first through fourth place and special awards, advancing 52 senior projects (65 students) and 36 junior projects (41 students) to the ExxonMobil Texas Science and Engineering Fair.

Photo caption - Kevin Meng is pictured at the Texas Science & Engineering Fair with his Best of Show and First Place Grand Prize Awards.

Texas Junior Academy of Sciences (TJAS) Competition

Plano ISD students competed in the Texas Junior Academy of Sciences (TJAS) competition with six first place award winners (three were also Grand Prize winners) who qualified for the American Junior Academy of Sciences competition in Washington D.C.

Photo caption: Grand Prize Winners Dari Li, Plano West Senior High; Sydney Tay, Jasper High School and Burzin Balsar, Clark High School

International Sustainable World Energy, Engineering & Environment Project Olympiad (I-SWEEEP)

The I-SWEEEP competition included 385 total projects from 62 countries. Of these, Plano ISD students won, 10.5% of the gold, 8% of the silver and 30% bronze medals.

Photo caption: Gold medalist in the I-SWEEP Competition: Ritik Patnaik, Yesh Doctor, Kshitij Sachan, Arjun Menta, and Elena Koung, all of Plano East Senior High School.

Broadcom MASTERS Semifinalists

The Foundation and Society for Science & the Public announced the selection of the top 300 students as semifinalists in its sixth annual Broadcom MASTERS© competition—the nation’s most prestigious Science, Technology, Engineering and Math (STEM) competition. Of 27 Texas semifinalists, ten are Plano ISD students.

Intel International Science & Engineering Fair (Intel ISEF)

Thirty students advanced to the Intel ISEF competitions, earning two “Best in Category” awards. Congratulations to Tiasha Joardar and Nicky Wojtania from Plano West Senior High, first place, best of category and innovation exploration award winners.

Nine Students Selected for UTD Summer Research Program

Nine student scholars participated in the Plano ISD / University of Texas at Dallas Summer Science Research Program. Students will be working with million dollar instruments as part of a team.

Plano East Student Attended MIT’s Summer Research Science Institute

Kritika Iyer, Plano East Senior High School student, was selected from among 80 students across the country to spend her summer conducting research at the Massachusetts Institute of Technology (MIT).

Plano East Senior High IB World School Student Selected as Google Science Fair Regional Finalist

Plano East Senior High IB World School student Ritik Patnaik was selected as a regional finalist in the Google Science Fair for his project titled Edison Head Impact System. His project would help youth football coaching staffs recognize player head injuries. The project focused on a low-cost system to assist coaching staffs in detecting high-impact head/brain injuries.

Photo caption: Ritik Patnaik Plano East Senior High School, Google Science Fair regional finalist. His project focused on a system to assist coaching staffs in detecting high-impact head/brain injuries which can cause later-life cognitive abnormality for young athletes.

Fifteen Semifinalists in National Siemens Science Competition

Fifteen Plano ISD students were announced among 498 of their peers across the country as semifinalists in the prestigious Siemens Science Competition.

Congratulations to:

- Ritvik Annam (Plano West Senior High)
- Burzin Balsara (Plano Senior High)
- Adhya Beesam (Plano East Senior High)
- Shriya Beesam (Plano East Senior High)
- Yesh Doctor (Plano East Senior High)
- Brian Ho (Plano West Senior High)
- Wen Yao Li (Plano West Senior High)
- Brian Nguyen (Plano East Senior High)
- Kshitij Sachan (Plano East Senior High)
- Malav Shah (Plano Senior High)
- Alexandru Spiride (Plano East Senior High)
- Nicky Wojtania (Plano West Senior High)
- Joycelyn Yiu (Plano Senior High)
- David Yue (Jasper High School)
- Jesse Zou (Plano West Senior High)

Career and Technical Education

During the 2015-2016 school year, a total of 1,689 industry certifications were earned by Plano ISD CTE students. There were 174 CTE students in career preparation courses; 427 practicum and internships were completed by CTE students; and CTE students logged more than 8,000 hours in community service projects. Students also competed in state and national competitions. Some of the competition highlights follow:

FFA, Future Farmers of America — more than 200 FFA students competed in 17 categories at more than 35 competitions at the district, area and state levels. Plano ISD FFA had three district officer candidates elected to office and one national FFA scholarship recipient. More than 265 agricultural science students obtained certifications in the 2015-16 school year. Plano, Plano East and Plano West Senior High Schools received the FFA National Chapter Award for 2015-16.

BPA, Business Professionals of America — Plano West Senior High hosted the Business Professionals of America regional competition in January 2016. 35 Plano ISD students advanced to the state level and ten state winners advanced to national competition, with three students placing nationally: Nathan Chin, Peter Kim and Ankit Reddy.

Culinary Arts — three culinary arts students won medals at the state Family, Career and Community Leaders of America competition. Congratulations to Grace Yoon (gold), Ana Gonzales (gold) and Gabby Muniz (silver).

DECA, Distributive Education Clubs of America — seven students advanced to international competition. Congratulations to Jeremy Caddell, Holden Halbach, Biraj Patel, Danish Rangwala, Hayden Rotko, Vaibhav Subramanian and Brighton Wang.

Advanced Fashion Design — students won three medals at the regional Family, Career and Community Leaders of America competition held in early February 2016.

HOSA, Future Health Professionals — ten students advanced to International competition: Amber Cooper, Ashwin Desai (first place state), Joshua Gavaghan, Sana Khan, Ayoub Mohammed, Rohit Prasad, Paul Rojas, Artit Taychameekiatchai (first place state), Vinay Vellab (first place state) and Tristan Zhang (first place state).

Fine Arts/Art Education

Texas State Capitol Art Exhibit

Eight artworks by Plano ISD students were selected for exhibit at the State Capitol for Youth Art Month. The exhibit showcased pre-k through 12th grade student art from approximately 50 school districts across the state.

VASE Art Competitions

Seventy student artworks advanced to the State Visual Arts Scholastic Event (VASE) Contest. The region had 2,038 works of art submitted, with 750 of those works created by Plano ISD students. 47% of the works advancing to state were by Plano ISD students.

[*Video link to Artwork Advancing to State VASE Contest*](#)

Dallas Museum of Art Young Masters Exhibit

Twenty-one original studio artworks, six musical compositions and two art history essays created by Plano ISD senior high school students were on view in the O'Donnell Foundation's 18th Annual Young Masters Exhibition at the Dallas Museum of Art. The exhibition featured works created by Advanced Placement (AP) Studio Art, Art History and Music Theory students from Ten Dallas-area high schools who participated in the O'Donnell Foundation's AP Arts Incentive Program. Plano ISD student entries made up 45% of the Young Masters Exhibition works at the Dallas Museum of Art and 100% of the Music Theory entries. Three of the four \$20,000 scholarships awarded in conjunction with this exhibit went to Plano students.

Theatre Education

Plano ISD's three senior high schools earned nine nominations at the Dallas Summer High School Musicals Awards. They were, for best scenic design (Plano Senior and Plano West), best lighting (Plano East), best costume design (Plano East), best ensemble (Plano Senior), best choreography (Plano East and Plano Senior), best leading actress (Plano East, Claire Mehvin as Sally, *Urinetown*); best leading actress (Plano West, Meg Grinde as Fanny Brice, *Funny Girl*).

Two UIL State Film Contest finalists in Division 2 Narrative—Congratulations to UIL State Film Contest second place winner (Clark High School, Evan Hara for his film *Modeling a Dream*); UIL State Film Contest sixth place (Plano Senior, Colin Pittman, Hannah Elcan, Erik Hamilton, Payton Mayfield for their film *If You Love Something*).

Speech and Debate

A team of Plano Senior High School students bested a field of high school teams from around the globe winning the 15th Annual International Public Policy Forum (IPPF) debate competition and a \$10,000 grand prize (\$5,000 for the school's debate program and \$5,000 in individual scholarships). TFA Original Oratory State Champion, Usmaan Hasan, Plano West TFA Congressional Debate State Champion.

Music Education

- 83 Texas Music Educators Association (TMEA) all-state musicians
- Six Plano ISD AP music theory student compositions selected by AP Arts for the Young Masters Exhibit, Spring 2016
- Plano ISD named to National Association of Music Merchants (NAMM) Foundation "Best Communities for Music Education" list for 2016
- Eight Plano ISD ensembles were selected from among 229 musical groups from 36 states for the 2015 Mark of Excellence Awards
- The Plano East Senior High School Band Program captured the 2016 Sudler Flag of Honor from the John Philip Sousa Foundation. This year, only two high school bands earned the exclusive international award, which is based on several consecutive years of excellence. The Plano East Band is among few high school bands to have received both the Sudler Flag (2016) and the Sudler Shield (2012).

Varsity Athletics

Baseball – Plano advanced to bi-district.

Basketball (Boys) – Plano East was the district champion and advanced to the regional quarterfinal round.

Basketball (Girls) – Plano West achieved district champion and regional finalist. Plano took second place in the District 6-6A, and were regional quarterfinalist.

Cross Country – Plano East Boys and Plano West Boys both advanced athletes to the regional cross country meet.

Football – Plano East placed third in district 6-6A and advanced to the bi-district round.

Golf – All three senior high schools advanced individuals to the regional tournament; Plano West (Boys), the district champion, took second in the regional tournament and were state champions. Travis McInroy was the individual gold medalist.

Soccer (Boys) – Plano West was the district champion and advanced to the regional quarterfinal round; Plano East, was fourth place in district 6-6A and advanced to the final round of the regional tournament.

Soccer (Girls) – Plano Senior High took third place in district 6-6A and advanced to the semifinal round of the regional tournament.

Softball – All three senior high school teams advanced to the playoffs. Plano and Plano West advanced to the regional quarterfinals.

Swimming – All three senior highs advanced athletes to the regional meet with Plano advancing one athlete to state.

Tennis (Individual) – Plano West advanced ten athletes and Plano advanced one athlete to the regional tournament.

Tennis (Team) – Plano West took a silver medal with a second place finish at the state team tennis tournament.

Track (Boys and Girls) – Numerous athletes from all three senior highs advanced to regionals. Plano West advanced one boy to the state meet for the 100 meter dash. Plano advanced one boy in both hurdles 110 and 300.

Volleyball – Plano was fourth in the district 6-6A and advanced to the regional quarterfinal round.

Wrestling – Thirty athletes from the senior highs: Plano (seven athletes), Plano East (13 athletes) and Plano West (ten athletes) advanced to the regional wrestling tournament. Plano, Plano East and Plano West advanced athletes to the state meet. Nathan Rankin (Plano East) took a bronze medal in the 106 weight class.

Plano ISD Teachers of the Year

Plano ISD's 2016 Elementary and Secondary Teachers of the Year, Erika Manning of Weatherford Elementary School and Bryan Yee of Plano Senior High School, captured the 2016 Plano ISD Elementary and Secondary Teacher of the Year titles at the May 2016 Plano ISD Teacher of the Year Gala held at Plano Centre. In addition to Ms. Manning and Mr. Yee, eight educators were named "Excellence in Teaching Award" winners, and all 72 nominees were recognized at the event, which was attended by 1,100 educators, PTA, community leaders and gala sponsors.

Erika Manning, Elementary Teacher of the Year

Erika Manning has earned a Master's Degree in elementary education from Texas A&M, Commerce and a Bachelor's Degree from Southern Methodist University. She began her teaching career in 2002 in a bilingual kindergarten classroom and began her work in Plano ISD in 2013 at Weatherford Elementary School where she continues today as the literacy specialist.

Ms. Manning feels her responsibility as a teacher is to "...provide my students with a solid foundation in school and to show that school can not only be challenging, but fun and meaningful as well. Now as an instructional specialist, I have the unique opportunity to teach students the importance of learning to overcome challenges. I want my students to feel empowered." According to Weatherford Principal Ben Benavides Ms. Manning, "Does a great job of challenging students academically and helping them feel a sense of accomplishment, triumph and pride." To Ms. Manning teaching is about building relationships. "Parents entrust their children to me, and it is my honor to be their guide and mentor in a safe and protected environment."

[Video link to Teacher of the Year 2016 Profile - Erika Manning](#)

Region 10 Elementary Teacher of the Year

On August 9, 2016, Erika Manning was named Region 10 2016-17 Elementary Teacher of the Year. Ms. Manning's message to her students, "...is that no matter where they come from, no matter what their economic or family background is, each and every child in my classroom is treated the same." Truly Ms. Manning is a teacher that continues to remind us what excellence in teaching is all about.

Bryan Yee, Secondary Teacher of the Year

Bryan Yee holds a Master of Science in electrical engineering from the University of Washington and a Bachelor of Science degree from Oregon State University. He began his career as a telecommunications engineer, business consultant and business owner. In 2006 he began substitute teaching in Plano ISD in mathematics and physics classes. In 2007, he began his current position as a mathematics teacher at Plano Senior High, teaching Math Models, Algebra 2, Honors Algebra 2, Pre-Calculus and AP Statistics as well as providing tutorials for all math classes.

Mr. Yee believes trying new things and being comfortable with making mistakes is important, and he models what he teaches. "If I expect my students to try new things and be willing to make mistakes, I need to be willing to do so as well. According to Plano Senior High School Principal Sarah Watkins, "Bryan's success comes from his attention to detail. He is always focused on his students and what makes each unique."

In May 2016, Mr. Yee, along with two other Plano ISD teachers, was honored with a Texas Instruments (TI) Foundation Innovations in STEM (Science, Technology, Engineering and Math) Teaching Award. A lifelong learner himself, Mr. Yee attributes his own successes to teachers who believed in him. Besides mentoring new teachers, he is dedicated to bringing more students into AP courses.

[Video link to Teacher of the Year 2016 Profile – Bryan Yee](#)

Faculty and Staff Achievements

CREST State Counseling Award Winners

Four Plano ISD schools received 2015-16 Texas School Counseling Association (TSCA) CREST awards (Counselors Reinforcing Excellence for Students in Texas). Counselors from Haun and Stinson Elementary Schools and Robinson and Schimelpfenig Middle Schools were awarded at the TSCA conference. Haun Counselor Marjorie Edge and Principal Jayne Smith accepted the first-ever state Lone Star Level CREST award at the conference.

Williams Visual Arts Teacher Named Regional Secondary Art Educator of the Year

Christine Miller, Williams High School visual arts team leader, captured the 2016 Western Region Secondary Art Educator of the Year Award and was recognized during the National Art Education Association's conference.

Davis Elementary Principal Honored as Texas Association of Parents and Educators for the Deaf (T.A.P.E.D) Outstanding Principal of the Year.

Kristin Bishop, Davis Elementary principal was honored with this state recognition awarded to professionals in the field of deaf education who strive to go above and beyond their duties and responsibilities to insure that children with hearing impairments are given every opportunity possible to succeed.

Williams High School Teacher Awarded 2016 LULAC Educator of the Year

Gerardo (Gerry) Luna was honored by the Collin County League of United Latin American Citizens (LULAC) as the 2016 Educator of the Year. Gerry is the social studies department chair/world history teacher at Williams High School. “He has such a huge heart for our students. Through his campus leadership, the social studies department has been a trailblazer in innovative learning and integration of technology in the classroom,” said Williams High School Principal Gloria Martinez.

Superintendent Service Award Winners

Honored at Annual Employee Banquet Winners of the 2016 Superintendent’s Service Awards were announced at the 51st Annual Plano ISD Service and Retirement Banquet held at Southfork Ranch. These outstanding employees were selected from among 51 fellow nominees for the award, which is designed to honor support staff members who go above and beyond the call of duty as they perform their job responsibilities. Also honored at the banquet were 42 retiring employees and hundreds of employees who earned service pins for 15, 20, 25, 30, 35 and 40 years of service.

Plano ISD Diversity Leadership Awards

Nominees and winners of Plano ISD Diversity Leadership Awards were recognized at Plano ISD’s 2016 MLK Tribute event. The award recognizes groups and individuals whose actions honor the work and ideals of Dr. Martin Luther King, Jr. Employees who captured community impact awards were Shray Tapaiawala, Plano East Senior High School; Jenine Taher, Plano ISD Academy High School; Forman Elementary School’s ‘Beautiful Me’ Program —Andrea Jaramillo, Jody Duran, Linea Villarreal, Courtney Tarrer and Amy Durham; and Donna Moreland, Haggard Middle School MathCounts Program.

[Video link to Diversity Award Winners – Martin Luther King, Jr. event 2016](#)

Former Shepton High School Principal Bill McLaughlin Selected as TASSP Region 10 Outstanding Principal of the Year

Bill McLaughlin, former Shepton High School principal and current director of employee recruitment and retention, has been selected to represent the Texas Association of Secondary School Principals (TASSP) as Region 10 Outstanding Principal of the Year. TASSP recognizes outstanding principals and assistant principals from the twenty region Education Service Centers in the state. Honored school administrators are nominated and chosen by their peers based on exemplary performance and outstanding leadership.

Legislative Priorities

In October, the Plano ISD Board of Trustees approved Legislative Priorities for the 85th legislative session that begins on January 10, 2017. In June 2016, a subcommittee of three board members was formed to consider legislative priorities for the 85th Legislative Session. The Plano ISD Legislative Priorities are derived from inclusive conversation among trustees and district administration. Additionally, in-common legislative priorities are considered upon collaboration with peer districts.

2016-17 Legislative Priorities

1. **Property Tax Relief** - Historically, Plano ISD as a “Chapter 41” district has contributed more than \$1.4 billion in recapture payments to the State of Texas since the 1993 inception of the funding structure. This redistribution of local property tax collections, attributed to

taxpayer's rising property values, is being directly remitted to the state general fund. We support a school finance system that provides automatic adjustments to the basic allotment and each of the weighted property wealth values relative to the rates of inflation and population growth in the current or any future public education funding system utilized by the State.

In addition, the current law permits school districts to lower the Maintenance and Operations tax rate in the future; however, school districts could be required to hold a second election to go back to the rate that was previously approved in the prior election. To assure that public independent school districts have greater ability and incentive to provide local property tax relief, we support eliminating the possibility that future increases to a Maintenance and Operations rate previously approved by taxpayers might cause the district to subject voters to the cost of another election to ratify that same rate again.

2. **Assessment and Accountability** - Support a system of assessment and accountability that values student growth and achievement over standardized, high-stakes testing. The system should focus on measuring and rewarding multiple metrics developed locally, including student growth, rather than punitive sanctions and labels, such as the A-F rating. The system should be developmentally appropriate and reduce testing redundancy.
3. **Support Early Childhood/Pre-K Education** - Support complete funding for full-day Early Childhood Programs serving students from at-risk populations. Early Childhood Programs are the most proactive programs in public education, because they enable students to enter Kindergarten with the literacy, math, and social/emotional competencies needed to be successful. Plano ISD has quality programs and trained staff to address the needs of at risk children to capitalize on early brain development that establishes a child's social competence, cognitive skills, emotional wellbeing, language, literacy skills, physical abilities and is a marker for well-being in school and life resiliency.
4. **Provide Flexibility with Regard to Interest & Sinking Fund Tax Rate** - In years that debt payments on outstanding bonds would require a lesser tax rate than the previous year, we would like the ability to maintain the same tax rate as the previous year and use the surplus revenue to retire debt at a faster rate. A portion of existing law allows districts to levy taxes to make debt payments before they come due. However, the laws governing tax rate notices and adoption do not. We ask that these laws be amended to provide that flexibility.
5. **Funding-Related Priorities**
 1. Support adequate funding for Texas public schools to ensure students have access to an education that prepares them for postsecondary success.
 2. Oppose the use of public funds for vouchers, tax credits, education savings grants, portability measures, or any other mechanisms to privatize public education.
 3. Provide the flexibility to opt out of TRS Active Care.
6. **Termination of Chapter 21 Employees Upon Felony Conviction** - Empower districts to immediately terminate Chapter 21 employees upon felony conviction without delays due to statutory notification requirements.
7. **Excuse Attendance for Students Who Are Exempt from Final Exams** - A school district may excuse a student from attending school during the administration of a final examination for a course in which the student is enrolled if the school district allows the student, because of a good attendance record and high student academic achievement, to be exempt from the administration of the final examination. We support that a student whose absence is excused based on the aforementioned criteria, shall be counted as if the student attended school for purposes of calculating the average daily attendance of students in the school district.